

High Plains Recreation Association, Inc.  
Indian Hills Golf Course  
Board of Directors Meeting  
February 15, 2016

Meeting was called to order at 6:40 p.m. by President Dick Mekelburg. 5 of the 7 board members were present, Dick Mekelburg, Nolan Bohm, Ron Armstrong, Steve Coughlin, and Adam Beauprez. Also, in attendance was groundskeeper John Faris, concessionaire Dean Yearous, and golf member Tami Cannon.

### **Minutes**

December minutes were read. Steve motioned to approve minutes and Nolan 2<sup>nd</sup> it. Board voted motion passed.

January annual meeting minutes were read. Steve motioned to approve minutes and Ron 2<sup>nd</sup> it. Board voted motion passed.

### **Treasurer's Report**

Nolan presented a treasurers report that consisted of current loan balances from 1<sup>st</sup> Farm Bank and savings and checking account balances from BOC, Northstar, and 1<sup>st</sup> Farm Bank. Adam motioned to accept treasurer's report and Ron 2<sup>nd</sup> it. Board voted and treasurer's report was accepted.

### **Course Report**

John was present to give a course report.

1. Course is pretty wet right now due to recent snow storms.
2. John feels the greens avoided the cold pretty well this winter as it was covered with snow pretty nicely. No real concerns.
3. Beginning the first week of March John will begin to file the reals on the mowers and start to prep them for the 2016 golf season.
4. John was concerned about his health insurance from Colorado Choice; Nolan agreed to go talk to Gaylen Campbell on this subject to get it figured out.

Finally, John just noted he feels the course will be ready to go once it starts to warm up. Steve motioned to accept course report. Adam 2<sup>nd</sup> it, board voted. Motion accepted.

### **Restaurant Report**

Dean was present to give the report.

1. Dean is requesting we look into by-passing the tubing to cut out the water softener as it has not been functional for many months now. Board agreed to look into it and for the time being payments to Culligan for the water softener

product will be stopped. Dean is requesting the last invoice from Culligan thus he can get them to come out and remove it.

2. Members are beginning to bring in cart shed keys. They should be placed in the envelope and placed in the caddy shack properly labeled.
3. Dean is requesting a tournament schedule so that he can help organize other special events.

Adam motioned to accept restaurant report and Nolan 2<sup>nd</sup>. Board voted and motion approved.

### **Policies**

1. Acknowledgement and Disclaimer Employee Guidelines Form. Policy was reviewed and Nolan motioned to accept and adopt changes as presented, Adam 2<sup>nd</sup> it. Board voted and motion passed.
2. General Employee Guidelines Policy. Policy was reviewed and changes were proposed. Steve motioned to accept policy with changes, Nolan 2<sup>nd</sup> it. Board voted and motion passed.
3. Job Description – Caddy Shack Form/Policy. Comment form will be tweaked by Tami and revised addition will be sent out to board via email for approval.

### **Miscellaneous**

Tami and Deb have purchased standing ash trays for the outdoor patio area.

Caddy Shack windows are unsealed, cracked, and weathered. Ron will contact either Johnny Moore or Lenard Snelling to see if they can finish them.

High School Girls golf tournament will be held May 3rd.

Call Tony Rayl to get an ad in the paper for summer help.

### **Tournament Schedule**

2016 tournament schedule was formed and approved by board.

Meeting was adjourned by Dick Mekelburg at 9:12 P.M.